

HR Consulting and **Employment Practices Liability** (EPL) Insurance

In partnership with the HR Department https://hrdept.com.au/ Frontier can offer an end-to-end outsourced HR consulting and employment practices insurance solution for small and medium sized financial services companies.

The combined solution is structured to assist clients with complying with Australia's complex employment laws and regulations. The insurance solution is included as part of a full-service outsourced HR function and is designed to protect clients from employment related claims – including discrimination, bullying and unfair dismissal.

In practice users of the service have access to unlimited advice on up-todate employment practices policies and procedures which also includes things like training and general consultation services. This comprehensive advice is then backed up via employment practices costs and expenses protection of up to \$250,000 to cover legal expenses and damages for individual claims in the event all advice was followed yet a claim was to arise.

Target

Small and medium sized fund managers and financial services providers.

Capacity

AUD250,000 of employment practices costs and expenses underwritten by Frontier Global Underwriting on behalf of Scor Syndicate 2015 at Lloyd's.

About Frontier

Frontier Global Underwriting is a specialist Financial Lines underwriting agency providing market leading risk transfer solutions to clients across the globe. Our business has been designed around our clients and brokers, with our global reach highlighting our commitment to the markets which we serve. With offices in London and Sydney, Frontier provides 24/7 365 days a year service to its client base. No longer are brokers and clients dictated by restricted market hours of operation, our underwriting team is here to serve no matter the time zone. Frontier is driven by a commitment to partner with clients and brokers like ourselves, those with an entrepreneurial spirit and a culture of excellence.

Financial strength

We are backed by a variety of market leading company markets and Lloyd's syndicates. We know that clients value security and stability and this is why we only partner with the best providers. We work extremely closely with all our capital partners to develop long term relationships with them. This enables us to offer the best possible solutions and service to our clients.

Claims

We know that claims service protects what matters most to our customers, their brand, business and reputation. Through industry expertise and experience across a wide range of products, we are there for our customers when they need us most. We understand that a claim can have implications for a customers' business that extend well beyond the cost of the claim and we are ready to work with customers to minimise the impact of any loss.

Management



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The new FRONTIER of underwriting



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